

Associate Director Building Control

We are looking for an experienced Registered Building Inspector to take on a unique dual role, combining senior leadership with hands-on operational delivery for a portfolio of clients.

This is an opportunity to influence business growth and direction, manage and develop a high-performing team, and play a key role in the continued success of Salus.

Location and Classification

➔ Hinckley (Leicestershire) - Class 3G/H

Our Reward Package

- ➔ **Competitive salary**, with a car available through salary sacrifice or an allowance scheme.
- ➔ **Generous pension** from day one.
- ➔ **Private medical insurance**.
- ➔ **EOT bonus** – can be paid tax-free annually, based on company performance.
- ➔ **31 days' annual leave** increasing with length of service, plus bank holidays.
- ➔ **Buy or sell up to five days'** annual leave each year.
- ➔ **Payment of two professional fees**, plus TTD/CABE and BSR fees.
- ➔ **Structured development**.
- ➔ **Flexible working** and genuine work-life balance.
- ➔ **Home, hybrid and office working options**, supported by our offices in Hinckley (Head Office), Bristol, Cambridge, Catterick, Farnborough, London, Redditch, Swindon, Watford and West Malling.
- ➔ **Free EV charging** at Head Office.
- ➔ **Company social events**.
- ➔ **Birthday gifts**.
- ➔ **Long service awards**.

What makes this opportunity different?

Salus is a friendly, professional, employee-owned company, run by experienced Registered Building Inspectors for the benefit of its people. We are a highly respected Registered Building Control Approver with many long-serving colleagues and a collaborative culture where employee contributions are valued and rewarded through shared success.

We are committed to supporting colleagues at every stage of their career. We develop talent from within and actively support progression, including clear routes into senior management and future leadership roles for those who wish to follow that path.

About Salus

Salus is a national Registered Building Control Approver with over 23 years' experience delivering building control and fire safety services. More than 95% of our work is in the commercial sector.

Following our transition to an Employee Ownership Trust in 2025, we have restructured our leadership team and continue to see strong demand for our services.

As a result, we are looking to appoint an Associate Director who is a Registered Building Inspector (RBI) to our senior leadership team.

What does employee ownership mean for you?

Salus is owned on behalf of its employees through an Employee Ownership Trust. This provides long-term stability, with no exit plans, private equity ownership or short-term disruption. It also gives employees a shared stake in the company's success, with company performance benefiting employees collectively.

RBIs have professional independence, with decisions guided by safety, compliance and quality and the opportunity for long-term career development, focused on developing people rather than simply filling roles.

Ready for a new challenge?

For an informal conversation regarding both of these opportunities please contact:

Steve Cooper – Director
M: 07500 776 358

Send your CV to:
recruitment@salusai.co.uk
www.salusai.co.uk/careers

